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# CS/BHSM/SUPPLE/SEM-6/HPM-607/2010 2010 PRINCIPLES OF MANAGEMENT

Time Allotted: 3 Hours Full Marks: 70

The figures in the margin indicate full marks.

Candidates are required to give their answers in their own words as far as practicable.

#### **GROUP - A**

### ( Multiple Choice Type Questions )

1. Choose the correct alternatives for the following:

 $10 \times 1 = 10$ 

- i) Managerial grid has been developed by
  - a) Reddin
- b) Elton Mayo
- c) Blake and Mounton
- d) None of them.
- ii) Management can be considered as
  - a) a pure science
  - b) a social science
  - c) performing art
  - d) both science and an art.

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- Grapevine is a type of iii)
  - a) Informal communication
  - formal communication b)
  - discrete communication c)
  - classified information. d)
- A leader who does not regulate the activities of his role iv) and is just like a catalyst is known as a
  - a) Autocratic style
- b) Democratic style
- Laissez-faire style c)
- d) none of these.
- Which one of the following is not an essential element of v) an effective control system?
  - Rigid a)

- Flexible b)
- Simple c)
- Economical. d)
- vi) Who is considered as the Father of Modern Management
  - George Terry a)
- Henry Fayol b)
- Harrold Koontz c)
- d) Chris O'Domell.
- Theory 'X' and theory 'Y' has been popularized by vii)
  - a) Herzberg
- b) Terry
- c) Gullick
- d) McGregor.
- viii) Which one of the following can be delegated?
  - a) Power
- Authority b)
- Responsibility c)
- d) Accountability.

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- ix) In communication system which of the following can be considered as a barrier ?
  - a) Semantics
- b) Language
- c) Distance
- d) None of these.
- x) Need Hierarchy theory in motivation has been advocated by
  - a) McGregor
- b) Maslow
- c) Herzberg
- d) Kotler.

#### **GROUP - B**

## ( Short Answer Type Questions )

Answer any three of the following.

 $3 \times 5 = 15$ 

- 2. Explain the 'Laissez-faire' as a style of leadership.
- 3. State the barriers of communication in context to the hospitality industry.
- 4. Describe in brief the vertical organisational structure.
- 5. Enumerate briefly the external factors that affect the management of an organisation.
- 6. Substantiate 'Theory X and Theory Y as Motivational theory in Management.
- 7. Differentiate between the following:
  - i) Authority and power
  - ii) Accountability & responsibility.

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#### **GROUP - C**

### (Long Answer Type Questions)

Answer any three of the following.



- 8. Discuss in length the meaning of 'Management is both a science and an art'.
- 9. State the different types of organisations with examples.
- Narrate the important functions of management in a Multinational Travel Agency.
- 11. What is leadership? Discuss the role of leadership in an organisation.
- 12. Give your views on the statement "Control is an integrated action of an organisation." Also state the various types of controls.
- 13. "Both internal & external factors affect the quality of management in any organisation." Give your views on the statement with examples.

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